

GOVERNMENT OF KIRIBATI
POSITION DESCRIPTION

1. Ministry: Ministry of Health and Medical Services		
2. Position Title: Dental Therapist	3. Salary Level: 10-9	4. Division: Dental
5. Reports To: Senior Dental Therapist, Dental Officers	6. Direct Reports: Chief Dental Officer	
7. Primary Objective of the Position: To work together with other members of the department in providing clinical and preventative dental services to all I-Kiribati.		

8. Position Overview	
9. Financial:	10. Legal: Medical Act
<p>11. Internal Stakeholders</p> <ul style="list-style-type: none"> • Chief Dental Officer • Senior Dental Officers • Dental Assistants • Dental Hygienist • Dental Therapists (colleagues) • Senior Dental Therapists • Dental Receptionist • Pharmacy • Administrators <p>To be referred to managers:</p> <ul style="list-style-type: none"> • Dental conditions and management beyond scope of practice • Analysing information and planning in oral health care programme. 	<p>11. External Stakeholders</p> <ul style="list-style-type: none"> • MOE • Head and School Teachers • School committees eg Primary School • Community • Media eg. BPA • Local NGO eg Drama group <p>To be referred to managers:</p> <ul style="list-style-type: none"> • Incorporation of oral health in a school curriculum and policies • Communication on the details of Dental awareness program to the communities involved accordingly • Normal procedures in obtaining informed consent for dental treatments to whom it may concern e.g. PTA (Parents Teachers Association)

This position description provides a comprehensive, but not exhaustive, outline of the key activities of the role. It is an expectation that you may be required to perform additional duties as required.

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<ul style="list-style-type: none"> • Conduct and leading a school dental team for an outreach program • Reports on the outcome and issues of Dental programme 		
12. KEY ACCOUNTABILITIES <i>(Include linkage to KDP, MOP and Divisional Plan)</i> <ul style="list-style-type: none"> ▪ <i>KDP/KPA: 3 HEALTH</i> ▪ <i>MOP Outcome: Health 3.2 Reduce child morbidity and mortality,3.5 Reduce burden and incidence of other NCDs,3.6 Improved health service delivery</i> ▪ <i>Divisional/Departmental/Unit Plan: Dental</i> 		
Key Result Area/Major Responsibilities	Major Activities/Duties	Performance Measures/Outcomes
1. School dental program is in place	<ul style="list-style-type: none"> • Supervise members of the school dental team • Provide preventive and restorative treatments in the school. 	Target (School Program) for that year should be met
2. Organisation of Dental Health Awareness programme	<ul style="list-style-type: none"> • Assist/work with Dental hygienists in designing pamphlets, posters, radio spots or dramas 	No of pamphlets and posters produced and their availability in the clinic
3. Clinical duties as directed by CDO <ul style="list-style-type: none"> • Fillings • Dental Extractions • Scaling and prophylaxis • Provide patients on oral health matters • Other duties 	<ul style="list-style-type: none"> • To see maximum no of patients per day • Provide dental extractions and restorations to the public 	Avoid complaints from patients Lessen waiting time Lessen the long standby list for dental fillings
4. Outer island tours	<ul style="list-style-type: none"> • To lead an outreach program • Provide dental treatments and oral health program to the community 	No of patients seen and treatment done on the report submitted

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13. Key Challenges	14. Selection Criteria
<ul style="list-style-type: none">(a) Poor attitude of dental patients(b) Demanding patients(c) Difficult/uncooperative children(d) Poor working conditions when working in outer islands (high risk for postural injury)(e) Exposure to hazardous chemicals(f) Exposure to dirt in the form on infectious body fluids, contagious diseases, high risk category of exposure to infectious diseases.	<p>14.1 PQR (Position Qualification Requirement): Education: Bachelor in Oral Health</p> <p>Experience: 3 or 5 years relevant experience in the field of Dentistry</p> <p>Prerequisite: An eligible at least should have certificate or diploma in Dental Therapy and has worked with different age groups</p> <p>14.2 Key Attributes (Personal Qualities):</p> <p>Knowledge</p> <ul style="list-style-type: none">○ Customer and Personal Service○ Computer literate <p>Skills:</p> <ul style="list-style-type: none">○ Good interpersonal and communication skills○ Proven competence and ability in clinical practice○ Demonstrated time management skills○ Leadership <p>Attributes</p> <ul style="list-style-type: none">○ Efficient and Effective○ Keen in working with kids○ Innovative and Creative○ Teamwork○ Approachable○ Resilience○ Hardworking and dedicated○ Reliable

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