POSITION DESCRIPTION

1. Ministry: MLPID		
2. Position Title: Information Technology Manager	3. Salary Level: 4	4. Division: Information Technology Division
5. Reports to: Secretary MLPID.	6. Direct Reports: IT Manager.	

7. Primary Objective of the Position:

- Design, build and manage MLPID Network infrastructure
- Maintain MLPID WIFI bridges link to remote MLPID offices' division
- Install strong security and protection measures on MLPID LAN

 Manage Servers and configure critical network services

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 Manage Servers

 Manage Servers
- · Maintain Internet connectivity for MLPID divisions and remote offices in Xmas and Tarawa
- Procurement for Licensed Software (including Anti-virus and necessary software tools for various MLPID divisions' needs) and IT Hardware
 Equipment

8. Position Overview	
9. Financial: Nil	10 Legal: NCS,OHS,KDP
11. Internal Stakeholders:EmployeesDonorsTo be referred to Manager: All Activities	 12. External Stakeholders: Other Ministries SOE's To be referred to Manager All Activities

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POSITION DESCRIPTION

- 13. KEY ACCOUNTABILITIES (Include linkage to KDP, MOP and Divisional Plan) KDP/KPA:
 - *MOP Outcome*:
 - Divisional/Departmental/Unit Plan:

Key Result Area/Major Responsibilities **Major Activities/Duties**

Performance Measures/Outcomes

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POSITION DESCRIPTION

- Maintains information technology strategies
- 2. Researches and implements technological strategic solutions
- Maintains organization's effectiveness and efficiency by defining and delivering strategic plans for implementing information technologies
- Overseeing and determining timeframes for major IT projects including system updates, upgrades, migrations and outages
- 5. Managing and reporting on allocation of IT budget
- Providing direction for IT team
 - members
 Identifying opportunities for team
- 7. training and skills advancement Running regular checks on network
- 8. and data security Identifying and acting on
- opportunities to improve and update software and systems

- 10. Install and manage MLPID Corporate LAN and wireless infrastructure
- 11. Maintain existing wireless bridges to MLPID remote offices
- 12. Linux and Windows Server Administration
- 13. Server virtualization management platform (Proxmox VE, Microsoft Hyper-V, Citrix Hypervisor, etc)
- 14. Setup Backup system for MLPID critical data (FreeNas is highly recommended)
- 15. Manage security for MLPID LAN & Wireless
- 16. Advise on new IT systems upgrade and technology
- 17. Install and Manage IP Phone systems
- 18. Manage MLPID Official mail accounts
- 19. Configure Vlans on L2 Cisco switches and Inter Vlans routing
- 20. Setup and maintain VPN connection to MLPID office branch
- 21. Install and configure strong firewall rules and policies and filtering system to avoid cyperber attacks
- 22. Design good environment for all Critical MLPID servers, Switches, Patch panels with clean cable management + proper wiring to divisional offices.

- 23. MLPID servers are well maintained and protected against emerging security threats
- 24. System and user data get backup on a regular basis
- 25. Reliable network internet connectivity access for MLPID divisions and remote office branches
- 26. Latest security patches and upgrades on network and servers on regular basis
- 27. Stable network connections between MLPID configured vlans and ease of access to network services
- 28. Software tools required for MLPID needs and installed and licensed with regular updates

10. Key Challenges

11. Selection Criteria

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POSITION DESCRIPTION

1. Expectation:

- The post holder must have good experience with advanced hardware firewalls including pfsense, or Fortinet, cisco or Microtik and setup web filtering.
- Vlan configuration and Inter-vlan routing skills are required.
- Manage L2 managed cisco switches
- Constant research on IT trends and best practices

11.1 PQR (Position Qualification Requirement): Education:

Essential

Postgraduate qualification in Computer Science/ Information System/Information Technology with 5 years relevant work experience at senior management level or 7 years relevant work experience at middle management level

Experience:

- Install and manage vlans with L2 managed critical data switches
- Install WIFI networks and link remote wireless stations
- Configuration Windows Servers and Linux Servers
- Setup Backup system for

Job Training: IT works and funded Trainings.

Prerequisite: N/A

This is position description provides a comprehensive, but not exhaustive, outline of the key activities of the role. It is an expectation that you may be required to perform additional duties as required.

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	a. Key Attributes (Personal Qualities): Knowledge Understanding of general IT/IS Skills: Vlan configuration in managed switch Firewall configuration in Fortinet,pfsense,cisco or microtik Install Linux and administration SAMBA configuration for network file share Active directory configuration on Windows or Linux
4	Highly self-motivated and conscientious person who does not require regular supervision Creative Organized Hardworking Productive
	□ Reliable □ A good team worker

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