

GOVERNMENT OF KIRIBATI  
Position Description

<b>Position Title:</b> Clinical Pharmacist		<b>Division:</b> Pharmacy, MHMS	
<b>Salary Level:</b> L 6-5		<b>Direct Reports:</b> Chief Pharmacist	
<b>Reports To:</b> Chief Pharmacist			
<b>Primary Objective</b> To enhance the Pharmacy service for hospitalized patients by providing quality clinical information specifically for medications.			
<b>Decision Making Authority</b>		<b>Key Contacts</b>	
<ul style="list-style-type: none"> <li>• Providing Drug Information to Drs on what is recommended/preferred medication for a patient</li> <li>• Paying special attention for drugs dosages that need therapeutic monitoring</li> <li>• Working effectively with prescribers to prevent harmful drug interaction and unnecessary side effects for inpatients</li> <li>• Revising of imprest list for hospital wards</li> <li>• Counseling patients on medications prescribed</li> <li>• Provide training to prescribers on quality use of medicines</li> </ul>		<ul style="list-style-type: none"> <li>• Doctors</li> <li>• Nurses</li> <li>• Pharmacists</li> <li>• Patients</li> </ul>	
<b>Without referral to manager</b>		<ul style="list-style-type: none"> <li>• Patients/relatives</li> <li>• Prescribers</li> <li>• Nurses</li> </ul>	
<ul style="list-style-type: none"> <li>• Drug information counseling to hospitalized patients</li> <li>• Provide training to prescribers on pharmaceutical and pharmacology aspect of medicines</li> <li>•</li> </ul>			
<b>After consultation with managers or others</b>		<ul style="list-style-type: none"> <li>• Chief Pharmacist</li> <li>• Drs/Nurses for the imprest</li> </ul>	
<p>This is position description provides a comprehensive, but not exhaustive, outline of the key activities of the role. Staff will therefore be expected to comply with manager's directions when and as required, which may include completion of duties not listed in this document.</p>			
Government of Kiribati, All Ministries		Approved By:	
		Date of Issue:	

GOVERNMENT OF KIRIBATI

Position Description

<ul style="list-style-type: none"> <li>Proposing reference materials to use in the wards</li> <li>Solving conflicts</li> </ul>	wards	one of the thing to do as way-forwards
<p><b>Referred to manager or others</b></p> <ul style="list-style-type: none"> <li>Adding new medicines to the Kiribati EML</li> <li>Unsolved conflicts</li> <li>Proposed trainings re Clinical Pharmacy to prescribers and Pharmacy staff</li> </ul>	<ul style="list-style-type: none"> <li>Procurement Pharmacist</li> <li>Chief Pharmacist</li> <li>Therapeutics Committee</li> </ul>	Monthly – as above

**Key Accountabilities**

Key result area	Major activities	Performance measures
Improving hospital delivery services (Curative services)	<ul style="list-style-type: none"> <li>Monitor/Ensure availability of medicines for inpatients</li> <li>Provide drug information advices to prescribers</li> <li>Manufacture of medicines formulations not available in Kiribati</li> <li>Provide medicine counseling to patients and caretakers</li> </ul>	<ul style="list-style-type: none"> <li>No more calls for pharmacy assistants outside working hours for hospital supplies</li> <li>Adverse reactions to medicines is avoided and minimized</li> <li>Understanding from inpatients and relatives is improved on the medication, thus compliance is improved, length of stay in hospitals is short</li> </ul>

**Key Challenges**

Key Challenges	Selection Criteria
<ul style="list-style-type: none"> <li>Number of hospitalized patients is too many for one pharmacist to manage</li> <li>Collaboration between Pharmacy &amp; prescribers</li> <li>Support from management</li> </ul>	<p><b>Qualifications and experience:</b></p> <ul style="list-style-type: none"> <li>Bachelor of Pharmacy with 3 years post degree relevant work experience in middle management level</li> </ul> <p><b>Key attributes:</b></p> <ul style="list-style-type: none"> <li>Flexible to work with different personalities (prescribers)</li> </ul>

This is position description provides a comprehensive, but not exhaustive, outline of the key activities of the role. Staff will therefore be expected to comply with manager's directions when and as required, which may include completion of duties not listed in this document.

Government of Kiribati, All Ministries	Approved By:	Date of Issue:
--	--------------	----------------

GOVERNMENT OF KIRIBATI

Position Description

- Committed & Enthusiastic. Have a good analytical skills

This is position description provides a comprehensive, but not exhaustive, outline of the key activities of the role. Staff will therefore be expected to comply with manager's directions when and as required, which may include completion of duties not listed in this document.

Government of Kiribati, All Ministries	Approved By:		Date of Issue:	
--	--------------	--	----------------	--

